



## Zonta Club of Pikes Peak Area *Member of Zonta International*

### Reflections from Renee

By Renee T.

Hello to my dear family and friends,

I'm sitting in my new flat, writing to you using hi speed internet. I had dial-up at home so this is quite an upgrade for me. I also have my own washing machine in the flat as well as my own clothes line and clothes pins on the little balcony for drying my clothes. So, next time you see those little painted soldiers on clothes pins, think of me, I need them!

I'm feeling awfully snobbish because as I've been visiting the homes of people here and in Poland, this place is so much more than what they have for 3 people or more, and I have it for myself. I originally rented it because I was going to have a roommate, but decided against that. So, that means I have plenty of room for visitors. Start planning; I'd love to show you Prague!

I left the Springs on August 1 and spent a week on Lake Michigan and Chicago. This was a wonderfully fun transition period from one home to the next. Arrived in Prague on August 9 and stayed with my new friends, Mirka and Pavel, thanks to Sharron Toulouse for making the connection for me!

After a couple of days there, I headed to Warsaw with the friend from the Springs that I had traveled with from Chicago to Europe. We visited his friend there for a couple of days, he stayed there and I went off on my own.

I spent another 3 days or so with some Zonta women, now friends, as all Zonta women become friends upon first meeting. After a wonderful tour of Warsaw, a Zonta meeting and a stay at an eco lodge next to a national forest, I decided to go to Krakow. Please go to Krakow. I liked it so much I stayed four days. It's an impressive little town filled with history, architecture and a lively market area that's about 500 years old. It's nice to be where I'm so young... I was at Schindler's factory (as of Schindler's list) and other locations of Jewish

history in both Warsaw and Krakow. I meet the mother of a Zontian who was born in a village next to the state in Ukraine where my father was born!

I took the train back to Prague yesterday and spent a lovely 7 hours with an Australian couple making the time seem like a couple of hours. I really recommend traveling by yourself as you meet people you wouldn't if as a couple or group. In the Salt Mines in Krakow, look it up online to believe how massive and beautiful it is, and on a tour of a large castle, I met different guys who just wanted to tour together and speak English with someone. One guy was from Scotland and the other from Berlin. I recommend traveling to Poland while it's still inexpensive compared to most other countries in Europe, east or west.

The people, both in Czech Republic and Poland are very friendly and warm.

Some people speak a few words of English and with hand signals, you can easily accomplish your task. In the areas where more tourists will visit, there is always an English speaker around.

Monday I begin my Berlitz training. So, the honeymoon is over! It's been all fun up to now. I forgot I came here to work. Or, I came here to work so I could come here to play.

Please write, your messages mean a lot to me. I didn't get a television but I thought I could watch my favorite shows on the computer. However, the major networks at least, have it blocked to those outside of the country.

How do they even know? Luckily, I get the Daily Show and Stephen Colbert so at least I can keep up with the fake news.

Much love,  
Renee



## Musings of a Past President



*By Pam S. 2003-2004*

The presidency of Pikes Peak Area Zonta club is no mean task and it has been done so well, by so many members I am amazed again at the bank account of talent in our membership.

My year as the president was frightening and awesome. Leading this volunteer army both intimidated and honored me. I followed Kris Wells and was relieved by Teri Hermans. Each meeting raised my stress level preparing for it, and raised my spirits with the encouragement and forgiveness of the members. I won't forget the honor of the office and those generous souls who kept assuring me I could do it!

Now with the greater challenge of the

Glass Slipper Ball on our horizon again we all have a call to duty. The ice cream social (and Laura's and Rebeka's efforts) brought us 5 potential new members and there are more waiting for each of us to invite them in. The memberships we lost in the last year have been significant, but our new growth will carry us into more strength. I am excited about making some new friendships and cementing the older ones. This is the most exciting time to be a member of Zonta.

My mother always used to say, "Many hands make light work." That being true, it is in our own best interests to talk to our friends and remember to lighten our own load of tasks by sharing it with other women who, like ourselves, want to make new friendships and work to improve the status of women.

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*"Men, their rights,  
and nothing more;  
women, their rights,  
and nothing less."*

*– Susan B. Anthony*



## Quotation of the Month

"There never will be complete equality until women themselves help to make laws and elect lawmakers."  
- Susan B. Anthony

## North American Zonta Inter-District Seminar



by Betty E.

In an effort to encourage each Pikes Peak Area member to be on the alert for the next seminar, here are the notes from the one held the weekend of June 22-24, 2007. It was for any Zontian who wished to attend but especially for Zontians in North America. The workshop leaders were outstanding and well-informed. They offered four sessions of four each so there were 16 workshops from which a member could choose. There were 147 attendees.

This seminar is held every two years in the year that Zonta International does not hold an International Convention. In 2008, the International Convention will be in Rotterdam, Holland; so the North American

Zonta Inter-District Seminar will be in 2009. The place for the seminar has not yet been determined. Here are some program notes for 2007 so you will have an idea of the wide scope of information available to Zontians.

A-1: Zonta Leaders and Their Lessons in Leadership  
Panel Discussion:

Mary Ellen Bittner, Past International President  
Dianne Curtis, International Vice President  
Kerry Dixon-Fox, 2007-09 International Director  
Karen Macier, International PR&C  
Committee/Foundation Development Committee  
Jacquie Gudmundsen, International LD Chairman

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North American Inter-District Seminar – continued

I attended this session and am always impressed with the quality of our International leaders. Some of you may remember Mary Ellen Bittner as she had visited one of our district conferences. Some notes:

- We lose 55% of new members within 3 years.
- We lose 15% of members each year.
- A Zonta friend knows the song in your heart and reminds you when you forget what it is.
  1. You don't know what you don't know, and neither does anyone else.
  2. Always a reason, not always a good one.
  3. Listen
  4. Abandon pre-conceptions
  5. Thank people
  6. Identify mentors, train them

Lack of Zonta knowledge -

- Within Zonta: Not all members current with changes-not enough emphasis on who we are.
- Outside of Zonta: Not enough publicity for Zonta, not enough emphasis on how we make a difference worldwide.

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Why we need strong leaders

- Fewer new clubs built
- Lack of membership growth
- Aging membership
- Recycling leaders

Let's turn it around

- Celebrate each other
- Learn from each other
- Motivate each other
- Grow your leadership

Leaders - those who inspire and motivate others to work to accomplish a desired result

Focus on Zonta Leadership growth  
Systematically develop and support:

- Club members
- Committee chairmen
- Directors
- Club officers
- District leaders
- Leadership mentors
- International leaders

Create an Action Strategy

- Individually and in your clubs
  - Commit to mission-focused service and advocacy
  - Recruit and Retain new members
  - Highlight leadership
  - Make Zonta more visible

Commit to Personal growth

- Explore what Zonta means to you
- Examine your goals
- Focus on issues that impact women
- Building your leadership skills

Commit to Zonta growth

- Identify gifts and talents to share
- Develop new gifts/skills/talents
- Expand your Zonta horizons

A-2 Zonta International Foundation and Your Zonta Club - Development is

All About Fund Raising

A-3 Effective PR in an Internet World

A-4 Putting Power in Your Presentations

Lunch/Keynote Angela Morgan, co-author of Leading from the Front

B-1 Book signing with Angela Morgan

B-2 How to Motivate, Lead and Manage Volunteers Successfully  
Bonnie McArthur, Zontian, Director of Planned Giving for Kettering University

Use job descriptions, time frames

Who is available, who is ready, who might have time

Most dangerous is to ask, who wants to be chairman.

"I've thought this through and you are the best person for the job." Let them think it over if necessary.

Four R's: Recruitment, Rewards, Recognition, Retention

B-3 Understanding Zonta's Finances

B-4 Strategic Planning--Energizing Your Club with Measurable Goals and Action Plans

C-1 Managing Your Club and Club Reporting

C-2 Managing Conflict to Reach Win-Win Outcomes

C-3 Secrets to Success with Parliamentary Procedure

Patty Palm, International Board Parliamentarian

Dangerous to delegate decisions. Phone call votes nor previous oral agreements, do not allow for hearing discussions which are critical to decision making. Conference calls - international board uses. Speaker

phone is ok.

Use "If no objection will move up on the agenda." - example of use of "If no objection."

Every Member has the right to know what the Question means before she votes.

Many duties delegated to officers, and some duties are delegated to committees.

Unless officers/committees are given the authority to make a decision, the delegates are those who decide.

D-1 Membership Growth-Building Both New and Existing Clubs through Creative Recruiting and Retention.

D-2 How to Handle Difficult People with Finesse

D-3 Leadership Skills for High Performance Teams

D-4 Meeting the Challenge of Advocacy

Publicity + Advocacy = Membership

Community Advocacy, Keep up with Current Issues/Events

Clubs can speak at this level, but must speak as local club, not ZI  
Partner with other service clubs

Utilize resources of service providers for education, service

Recruiting opportunity

Starts with You

Educate Yourself, ZI website,

What to do: Look at existing Advocacy and service / Fundraising – are they well publicized, review ZI website regularly for international observances that we can use to advocate in our hometown

Increase fundraising efforts to continue to increase our ZIF giving to 1/3 of total service dollars

Zonta Club  
of the  
Pikes Peak  
Area

“ADVANCING  
THE  
STATUS  
OF  
WOMEN  
WORLDWIDE”

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**Our Mission...**

To advance the status of women and serve our community through local and international contributions, and to achieve personal and professional growth in a nurturing and supportive environment.

**About Our Organization...**

The Zonta Club of the Pikes Peak Area has been serving our community since 1949 by advancing the status of women. Our club has devoted funds to scholarships for women returning to the workforce as well as to high school seniors seeking to further their education in Public Affairs or Aeronautics and other highly technical fields. Many funds as well as hands-on service hours and mentorships have been dedicated to TESSA, Intercept, Full-Circle, and support of the locally-placed Liberian refugees.

## Dates to Remember



- September 10, 2007 5:30pm Board Meeting  
Caspian Café
- September 17, 2007 5:00pm General Meeting  
Fire Rock Grill  
575 Garden of the Gods Road  
Fellowship (optional): 5:00 – 5:55 PM.  
Program/business starts: 6:00 PM.
- September 29 – 30 2007 District 12 Conference Spearfish, SD



*March 1, 2008*

### **Amelia Earhart Fellowships...**

Since 1938 Zonta has awarded 1,192 Amelia Earhart Fellowships totaling US\$7 million to women pursuing PhD degrees in aerospace science and engineering – women following Amelia's dream for gender equality.



**Zonta International**  
*Advancing the Status of Women Worldwide*

We're on the Web!

[www.zontadistrict12.org/pikespeak.html](http://www.zontadistrict12.org/pikespeak.html)

### **Member Information**

Nearly 33,000 members belong to more than 1,200 Zonta Clubs in 68 countries.

Fulfilling our mission locally and globally.

For membership information, please contact Betty E., 719-598-7992,

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or

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[Stampfamily4cs@msn.com](mailto:Stampfamily4cs@msn.com)