



Zonta Club of Pikes Peak Area

Member of Zonta International

President's Message

Wishing everyone a very prosperous New Year! – Rosalie D.

Zonta International Service Projects

Access to Education and Health Care

Afghanistan: Improving Women's Lives

Before 1996 Afghan women formed 50 percent of government workers, 70 percent of all teachers and 40 percent of medical personnel. Today, the Afghan women know what it means to be displaced, to have one of the highest maternal and child mortality rates, one of the lowest rates of access to education and health care, and exclusion from public life and decision making.

Afghan society has traditionally been male-dominated with females relegated to secondary positions and considered property. For almost six years, under the Taliban, Afghan women were completely removed from social, economic, and political life, and virtually all of their human rights were violated. Girls had no right to education, and women were not allowed to work outside their homes.

Since the fall of the Taliban in Afghanistan and the start of reconstruction, progress has been made in areas such as health, nutrition, water and sanitation, education and the protection of rights for the country's women and children. However, there is still much to be done.

Zonta International's Response

Through financial support from the Zonta International Foundation, the Afghan Institute of Learning (AIL) is working to improve the health and education of women in Mir Bacha Kot Afghanistan.

Afghan Institute of Learning

AIL provides birth attendant training and health programs through a newly constructed clinic. It also offers teacher training and human rights classes to women.



Status of Women Information

http://www.zonta-district12.org/pp_status/status200612/StatusofWomenMain.htm



From Around the World
Courtesy of Lee O.
Status of Women Committee

Don't miss this in-depth resource regarding current information about women around the world!

Included in the North America section: The Wage Gap for Women. [AlterNet] Imagine you're a woman interviewing for a job you really want. You get a call the next day with an offer, and immediately accept it. Later, though, you discover that a male counterpart earns significantly more than you. When pressed for an explanation, your boss tells you that the man demanded more when he negotiated his starting pay. If you sue for wage discrimination under this scenario, your chances of success would, unfortunately, be slim. Current rulings in

employment law have permitted employers to hide behind the "she-didn't-ask-for-more" and other so-called market-based excuses as legitimate reasons for paying women less than men for the same job or one of equivalent value. Here's how the system has been working: Under the crucial federal antidiscrimination law -- Title VII of the Civil Rights Act of 1964 -- a woman must prove that an employer was motivated by intent to discriminate when deciding to pay her less than a male counterpart. Therefore, employers who merely take advantage of the fact that a woman is willing to work for less won't be held liable for pay discrimination.

*"Men, their rights,
and nothing more;
women, their rights,
and nothing less."*

– Susan B. Anthony

Quotation of the Month

"Far away there in the sunshine are my highest aspirations. I may not reach them, but I can look up and see their beauty, believe in them, and try to follow where they lead."

– Louisa May Alcott



**January is
Amelia
Earhart
Month**

Zonta honors the achievements of Zontian, aviator and women's rights advocate Amelia Earhart.



Featured Link of the Month

Amelia Earhart

<http://www.ameliaearhart.com/>

Since 1938 Zonta has awarded 1,157 Fellowships to women from 57 countries - women following Amelia's dream for gender equality.



January 20, 2007

Dates to Remember

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| January 15, 2007 | General Meeting 5:30pm Sheraton |
| January 20, 2007 | First Annual Glass Slipper Ball! Sheraton |
| March 31, 2007 | Area 3 Meeting Denver Club |
| April 14, 2007 | Area 1 Meeting Pierre-Fort Pierre |
| April 21, 2007 | Area 4 Meeting Lamar |
| April 28, 2007 | Area 2 Meeting Cheyenne |
| Sept 29-30, 2007 | District 12 Conference Spearfish, SD |
| June 28-July 3, 2008
Rotterdam | 59 th Zonta International Convention
"Global empowerment through local action." |



Zonta Founders.



Zonta Club of the Pikes Peak Area

"ADVANCING
THE
STATUS
OF
WOMEN
WORLDWIDE"

Our Mission...

To advance the status of women and serve our community through local and international contributions, and to achieve personal and professional growth in a nurturing and supportive environment.

About Our Organization...

The Zonta Club of the Pikes Peak Area has been serving our community since 1949 by advancing the status of women. Our club has devoted funds to scholarships for women returning to the workforce as well as to high school seniors seeking to further their education in Public Affairs or Aeronautics and other highly technical fields. Many funds as well as hands-on service hours and mentorships have been dedicated to TESSA, Intercept, Full-Circle, and support of the locally-placed Liberian refugees.



Zonta International
Advancing the Status of Women Worldwide

We're on the Web!

www.zontadistrict12.org/pikespeak.html

Member Information

Nearly 33,000 members belong to more than 1,200 Zonta Clubs in 68 countries.

Fulfilling our mission locally and globally.

For membership information, please contact Betty E., 719-598-7992,
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or

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